

AWF MEMORANDUM

To: Board of Directors / State Members
CC: Australian Sports Commission
From: Matthew Curtain
Date: 03 September 2007
Re: Summary of Decisions, AWF Board Meeting – 13 August 2007

BOARD OF DIRECTORS MEETING

Travelodge Garden City, 18 MacGregor Street, Upper Mount Gravatt QLD 4122

Attendance

Sam Coffa (President), Ian Moir, Lyn Jones, George Hardiman, Boris Kayser, Michael Keelan, Simon Heffernan (Athletes' Committee) & Matthew Curtain (CEO)

Apologies

Ralph Cashman & Bob Pavone

By Invitation

David Crocker (ASC), John Black (ASADA) & Benjamin Battisson (ASADA)

Summary of Decisions

Australian U15 Championships & related National Events

Having considered the recommendation by the High Performance Management Committee, the Board endorsed the following National Events for 2008:

- National U15 Cup
- National Youth & Junior Championships
- National Senior Championships

See attached – Appendix 1

Phoenix Weightlifting Club – Inter Club Participation (Samoa)

Having received further information from the host organising committee, the Board approved the application of the Phoenix Weightlifting Club to participate in an inter-club tournament to be held during the 2007 World Cup in Samoa, subject to compliance with the AWF By Law – International Training and/or Competition.

Register of Interests Declaration Form

On a motion by Boris Kayser / Michael Keelan, the register of interests form was endorsed.

Bob Hemery – IWF Masters Nomination

The CEO tabled correspondence that had been emailed to the IWF confirming the AWF's resolution to support Mr. Robert (Bob) Hemery to the position of IWF Masters Committee Chairman.

AWF Disciplinary Bylaw Amendment

By consensus, the Board resolved to delete 'the ASC' from clause 3 ii) e of the AWF Disciplinary by-law

Ian Moir Retirement from Board of Directors

The CEO tabled correspondence received from Ian Moir confirming his decision to retire from the Board at the forthcoming Annual General Meeting.

The President praised the work undertaken by Mr. Moir in recent years and commended him on his intention to continue with his role within the anti doping program.

Financial Recovery Plan

The Board endorsed the financial recovery plan detailing the aggressive approach taken by the Finance Committee in managing its non current liabilities.

See attached – Appendix 2

Australian Sports Commission

The CEO provided an update report relating to the AWF's compliance agenda, highlighting the requirement to present several constitutional amendments to the membership, upon the occasion of the 2007 Annual General Meeting:

- AWF to draft a constitutional amendment to restrict the number of terms for directors to be a maximum of three (3), three (3) year terms for the 2007 Annual General Meeting.
- AWF to draft a constitutional amendment for adoption at the 2007 Annual General Meeting to implement a fully independent board by no later than the 2009 Annual General Meeting.
- AWF to draft a constitutional amendment to enable the membership to remove a director for non-performance or misconduct for adoption at the 2007 Annual General Meeting
- AWF to draft a constitutional amendment to the grievance procedures to restrict Board Members participating on a grievance committee for the 2007 AGM.
- AWF to draft a constitutional amendment to the grievance procedures to permit an appeal to an independent body for the 2007 AGM

Coach Development

- Lyn Jones reported that 4 courses were planned in the coming months (3 Queensland & 1 Victoria).

- As discussed by the HPMC, the CDAG coach re-licensing recommendations were endorsed by the Board.

Capitations – as at 18 July 2007

State Member	Over 17	Under 16	Others	SubTotal
Tasmania	7	8	7	22
Queensland	82	47	18	147
Victoria	62	21	34	117
New South Wales	60	4	36	100
South Australia	23	5	13	41
Western Australia	36	9	25	70
Northern Territory	12	2	2	16
Australian Capital Territory	0	0	0	0
Current as at 18 July 2007			Total	513

High Performance

Key Recommendations – High Performance Review

- The Board endorsed the HPMC's recommendation to hold a strategic plan workshop with the ASC in Canberra from 03 – 05 September 2007 to finalise its strategic objectives in line with the employment of the High Performance Program Manager (HPPM).

The working group will consist of Michael Keelan, Ian Moir, George Hardiman, Matthew Curtain and Ralph Cashman.

- The Board approved the delivery of the incentive scheme for Athletes and Support Personnel and appointed Michael Keelan to act as the Project Coordinator in the absence of the HPPM.

Olympic Team Nomination Criteria

Further to the meeting held with the AOC on 24 July 2007, Lyn Jones reported that the Olympic Team Nomination Criteria was expected to be concluded in the imminent future.

Strategic Plan Workshop review

The Board instructed the CEO to disseminate the revised strategic plan to state members, for its consideration.

Annual General Meeting 2007

The CEO confirmed the Annual General Meeting will be held in Sydney on Saturday, 27 October 2007.

World Championships 2007

The Board confirmed the selection of the following athletes and team official for the 2007 World Championships.

- Seen Lee, Jacquie White, Ben Turner and Luke Borreggine (Manager / Coach)

The Board also agreed to have Anthony Dove (VIC) accredited as part of the traveling delegation.

Olympic Trials – Confirmation of Location

Further to the correspondence sent on 31 July 2007 with regard to the 2008 Olympic Nomination Trials, the AWF received two applications from state members wishing to host this important event.

- New South Wales & Victoria

Subsequently, the Executive Board, in its majority, voted in favour of Victoria's application.

Due to the real and/or perceived conflict of interest from those Board members residing in either New South Wales or Victoria, only Board Members residing outside those States voted in the matter.

ASADA Audience

At 12noon, John Black (ASADA Board Member) and Benjamin Battison (Stakeholder Manager) joined the Board Meeting to update the AWF on its progress against the eight point action plan.

Mr. Black thanked the Board for its united efforts to date and hoped the AWF's success of the last nine months would prove to be a pivotal example to other Federations in the fight against doping in sport.

The President acknowledged ASADA as the world leader in sports anti-doping and impressed upon Mr. Black the AWF's belief that Government-to-Government dialogue and action is necessary to achieve a high level of confidence in the anti-doping programs of all nations. Mr. Black gave an undertaking to follow this up with the appropriate sectors of Australian Government.

Appendix 1

2008 Revised AWF National Competition Format

Endorsed 13 August 2007

Subject – 2008 National Open, National U20, U17 and U15 format

Background

The States and Territories all agreed to change the age groups to bring AWF national competitions in line with IWF rules. The AWF EB assigned the responsibility to develop a future format for these competitions to the High Performance Management Committee.

As prepared by the HPMC, the AWF Board of Directors approved the following:

1. Conduct an annual Under 15 national event that will be seen as the premier tournament for AWF athletes aged 15 years or under. The tournament will take place the day before the National Under 17/20 Championships. The tournament will be based on Sinclair formula plus points for each successful attempt in both the Snatch and Clean & Jerk. Athletes achieving 6 from 6 lifts will be awarded bonus points that will be added to achieve a final score that will be ranked in order to determine overall placing. The tournament will have two components – Individual competition based on final score ranking and a Team event consisting of teams of three competing in a 2kg /1Kg handicap competition – there will be no limit on the number of teams from each State/Territory. Note: The HPMC raised concern about an Under 15 lifter competing in both the U.15 Tournament and the following day's Under 17 Championships – a qualified athlete and coach should decide on which event to enter based on the athletes physical maturity and ability levels.

Age Group	Qualifying Standard	Entry Fee	Format	Rules	Awards
Under 15	Nil – emphasis on participation, sound technique and weightlifting tactics.	\$50 – covers individual and team entry fee.	Formula based - Sinclair + 2 bonus points added for each successful Snatch, Cn&Jk and 5 extra points for 6 from 6 lifts	AWF – Male: 47,51,56,62,69,77,85,94,105,105+ Females: 40,44,48,53,58,63,69,75,75+	T-Shirt Trophies – Top 5 Certificate Team – Top 3 medals and winners trophy

2. Conduct an annual Under 17 National Championships (Youth). Only qualified athletes can contest the Championships. This event will run concurrently with the National Under 20 Championships (Junior) under AWF bodyweight categories. Qualified entrants can compete in one or both National Championships and will pay only the higher fee.

Age Group	Qualifying Standard	Entry Fee	Format	Rules	Awards
Under 17 (Youth)	50% of the Junior World Championships Avg – note 47 & 51/ 40 & 44 category QS will need to be manufactured	\$50 – covers individual and team entry fee.	Categories : Female – 40-75+ Male – 47-105+	AWF – Male: 47,51,56,62,69,77,85,94,105,105+ Females: 40,44,48,53,58,63,69,75,75+ Teams consist of qualified nominated athletes – 10 Males and 9 Females	T-Shirt Trophies – Top 3 Team Trophy + photograph

3. Conduct an annual Under 20 National Championships (Junior) under IWF rules. Only qualified athletes can contest the Championships. This event will run concurrently with the Under 17 National Championships.

Age Group	Qualifying Standard	Entry Fee	Format	Rules	Awards
Under 20 (Junior)	60% of the Junior World Championships	\$100 – covers individual and team entry fee.	Categories: Female – 48-75+ Male – 56-105+	IWF Team consists of qualified nominated athletes – 8 Males and 7 Females	T-Shirt Trophies – Top 3 per category Team Trophy trophy + photograph

4. Conduct the National Open Championships as a stand alone event. Athletes need to achieve the QS.

Age Group	Qualifying Standard	Entry Fee	Format	Rules	Awards
Open	National standard – 80% of avg 10 th place of prior WC	\$100 – covers individual and team entry fee.	Categories: Female – 48-75+ Male – 56-105+	IWF Team consists of qualified nominated athletes – 8 Males and 7 Females	T-Shirt Trophies – Top 3 per category Team Trophy trophy + photograph Prize money

					for Top 3 Sinclair ranked lifters
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Appendix 2

Australian Weightlifting Federation Incorporated – Finance Report Period ending 31 July 2007

Balance Sheet

The AWF's statement of financial position tables a net asset of (\$69,953.91) for the period ending 31 July 2007.

To this end, the Finance Committee will present its proposed financial recovery plan to the Board of Directors, upon its meeting to be held on Monday, 13 August 2007.

Accordingly, the Finance Committee recommends utilising the ACGA notional amount of \$63,750 towards its non current liabilities with the remaining balance to be managed by 30 June 2008.

Victorian Weightlifting Association Sevdalin Marinov salary	\$18,767.70
NSW Weightlifting Association Unsuccessful 2007 WWC Bid	\$21,840.00
Sam Coffa loan account Miscellaneous	\$16,926.84
Matthew Curtain AWF CEO Employment entitlement	\$23,943.12
Total	<u>\$81,477.66</u>
ACGA	\$63,750.00
Balance	\$17,727.66

This is an aggressive approach taken by the Finance Committee however it is confident its recommendation is prudent, as it:

- has little to no impact on the 2007-08 High Performance Program deliverables; and
- it synergises with the AWF's continued pathway of management reform, underpinned by a sound strategic and financial direction.

The Finance Committee discussion paper on this matter is available, upon request.

Given that these non-current liabilities are also non interest bearing, it is proposed that the accounts should therefore, be treated as 'loans' and as such, transferred directly to the balance sheet for future reporting purposes.