

AWF MEMORANDUM

To: Board of Directors / State Members
CC: Australian Sports Commission
From: Matthew Curtain
Re: Summary of Decisions, AWF Board Meeting – 16 March 2008

BOARD OF DIRECTORS MEETING

State Sports Centre (Olympic Boulevard, Sydney Olympic Park NSW 2127)
Sunday, 16 March 2007 at 0930hrs AEST

Attendance

Robert Kabbas (President), Lyn Jones, Boris Kayser, Danielle Waller, Mary Macken, Bob Pavone & Matthew Curtain (CEO)

By Invitation

Michael Keelan

Apologies

Nil

Summary of Decisions

Anti Doping Policy

The CEO informed the Board that it is no longer a requirement of the AOC that Olympic sports have the CAS as the primary tribunal to determine alleged ADRV's in the first instance.

Accordingly, the Board resolved to begin preparing the appropriate amendments to the anti doping policy to enable alleged ADRV's to be handled by the AWF in the first instance (noting though, the Board agreed not to modify the anti doping policy before the Beijing Olympic Games).

Board Vacancies

In line with the strategic plan, the President requested the Board canvass any possible Board members, specifically with a marketing / communications background.

Board Resignation – George Hardiman

The Board accepted with regret, the letter of resignation received from George Hardiman in relation to his role as an AWF Director.

The Board, as a matter of process therefore, confirmed the following vacancies:

Appointed Directors (article 9.3 of the AWF Constitution)

1 x Director (12 month tenure) Formerly Athletes Committee Representative

1 x Director (casual vacancy) until 2008 AGM (Formerly George Hardiman's position)

1 x Director (casual vacancy) until 31 July 2008. (Formerly Michael Keelan's position)

Australian Sports Commission Funding 2009 – 2013

The CEO tabled correspondence from the Australian Sports Commission outlining its planned program deliverables for the quadrennial period, 2009 – 2013.

Personal Coaches for Oceania Championships

The CEO tabled correspondence from the High Performance Manager which summarised the recent discussion between the National Selectors on whether personal coaches should be permitted to assist their own athletes at the 2008 Oceania Championships.

Accordingly, the Board, in its majority, endorsed the proposal to allow personal coaches to attend their relevant lifter(s) sessions, explicitly highlighting though that the resolution related only to the 2008 Oceania Championships

Musa Kamara – Australian Citizenship eligibility

The CEO tabled correspondence from the Department of Immigration and Citizenship relating to the AWF's letter of support to enable Musa Kamara to expedite his citizenship application.

The correspondence purported that Mr. Kamara refer to legal advice to assess whether his application will be given favorable consideration.

International Weightlifting Federation update

The CEO informed the Board that Pedro Sanchez had been appointed as an International Technical Official for the Beijing Olympic Games.

Finance

The CEO presented the AWF's financial performance, as at 29 February 2008 highlighting the urgent requirement to comply with the ASC's reporting issues.

As a matter of record, the CEO presented the following reports for discussion;

- Balance Sheet, February 2008
- Profit & Loss, February 2008
- Profit & Loss Analysis, February 2008
- Profit & Loss, July 2007 to February 2008
- Profit & Loss Analysis, July 2007 to February 2008
- Aged Receivables, February 2008
- Aged Payables, February 2008
- Budget Analysis, February 2008
- Cash-flow analysis, February 2008
- Finance Committee Minutes
- CEO Commentary

Other items in relation to finance included:

AWF Financial Contribution toward the delivery of National Championships

The CEO reported that currently the AWF allocates funds to state associations as its contribution towards the event and not as a cost recovery exercise against participation fees or other income.

To this end, the CEO (through the Finance Committee) challenged the Board to consider whether this policy was still applicable, given the AWF's current financial instability.

The President requested the CEO to prepare a business case outlining all financial variables to which the finance committee would consider at its next meeting.

Public Liability & Public Indemnity Insurance

Presently, the AWF invoices its state members a proportional amount to its membership size to which the AWF absorbs the remaining balance of the total cost relating to the AWF's public liability & public indemnity Insurance.

Victoria	\$1000	
New South Wales	\$1000	
Queensland	\$1000	
Western Australia	\$500	
South Australia	\$500	
Tasmania	\$500	
Northern Territory	\$300	
Australian Capital Territory	\$300	
Total	\$5100	(57%)
Total Insurance	\$9000	
AWF contribution	\$3900	(43%)

The CEO requested directive from the Board to whether this practice was still financially prudent given the insurance policy relates specifically to the operational activities of the state membership and not the AWF as an entity.

The Board accepted the logic to the CEO's commentary and as such, referred the matter to the finance committee for additional consideration.

Australian Sports Commission

The CEO presented the AWF management reform agenda (as at 16 March 2008), highlighting that the Federation only had a small number of items still outstanding.

Specifically, the CEO tabled the following items:

- State Member compliance with constitutional amendments (Draft template to be emailed to state members by April 2008).
- AWF to conduct a skills audit of its elected directors
- AWF to provide 'conflict of interest' reports to the ASC Sports Consultant in June and December each year.
- AWF to implement a policy for staff and directors which restrict their ability to provide technical coaching services to other international federations unless approved by the AWF Directors (e.g. Olympic Solidarity courses)
- AWF to implement a policy which supports the Directors determination of what support is to be available to overseas based athletes.
- AWF to appoint Directors that fit the identified skills gaps.

Strategic Plan

The Board reviewed the strategic plan, reporting on the following key areas:

CEO Review Committee

Robert Kabbas (President), Boris Kayser, Danielle Waller

Board Evaluation

The President requested the CEO to disseminate the evaluation forms for immediate completion.

Technical Officials Pathway

The Board requested the CEO (and High Performance Manager) to prepare a draft document outlining the Technical Officials pathway in the sport.

In addition, the Board identified the requirement to ensure all technical officials remain compliant with the current rules and regulations of the sport and as such, requested the High Performance Manager to review the officiating program with the ASC.

Fortius Publication

The Board noted that the re-launch of 'Fortius' is due by June 2008.

Marketing & Media

The Board noted the urgent requirement to commence activities in identifying the appropriate personnel to fulfill this component of the strategic plan.

The Board identified Luke Borreggine (NSW) and Phil Maunder (SA) as possible candidates.

Sport Ethics

The Board resolved to change 'Sport Ethics' to 'Pure Performance'.

Anti Doping

The CEO reported on the recent AWF media release announcing the finding attributed to Chris Rae for the prohibited use of Cannabis.

Name Change to Weightlifting Australia

The President confirmed to the Board that the consensus from the membership was that they supported to name change to Weightlifting Australia.

High Performance Management Committee (HPMC) Chairman

The Board resolved to appoint Lyn Jones as Chairman of the High Performance Management Committee.

High Performance Management Committee (HPMC) Members

Given that two vacancies currently exist, the President requested the Board and the HPMC to canvass any other possible members for the Committee.

Amended 2008 Qualifying Totals

As a result of a doping infraction from the 2007 World Championships, the Board instructed the High Performance Manager to disseminate the amended 2008 AWF qualifying totals.

Oceania Championships

The Board resolved to allow Robert Galsworthy and Malek Chamoun to be entered in both the Senior and Junior Oceania Championships.

Oceania Weightlifting Federation Electoral Congress

The Board resolved to appoint the following officers to represent the AWF at the 2008 OWF Electoral Congress:

- Robert Kabbas (Voting Delegate)
- Ian Moir (Team Manager)

2009 Oceania Senior Championships

The Board confirmed its support to host the 2009 Oceania Senior Championships in conjunction with the delivery of the Arafura Games in Darwin.

2009 World Masters Games update

The Board confirmed the appointment of Robert Kabbas as Chairman of the WMG Executive Committee

Technical Officials Uniform

The Board agreed for its technical officials to continue to wear the existing uniform for all National and State events.

National Coaching License Course

The Board agreed in principle to hosting the inaugural National Coaching License in Brisbane from 23 – 25 May 2008.