

AWF MEMORANDUM

To: Board of Directors / State Members
CC: Australian Sports Commission
From: Matthew Curtain
Date: 19 November 2007
Re: Summary of Decisions, AWF Board Meeting – 27 October 2007

BOARD OF DIRECTORS MEETING

Mercure Hotel, Sydney Airport (20 Levey Street, Wollli Creek NSW 2205)

Attendance

Robert Kabbas (President), Lyn Jones, George Hardiman, Boris Kayser, Michael Keelan, Ralph Cashman, Matthew Curtain (Chief Executive Officer)

Apologies

Mary Macken

By Invitation

David Crocker (ASC), Simon Heffernan (Athletes' Committee)

Summary of Decisions

Caroline Pileggi Reinstatement

The CEO reported that until such time Ms. Pileggi's declares her intention to re-commence Weightlifting activities, the status quo prevails. That being, the athlete will be required will complete the remaining portion of her 2004 sanction before becoming eligible to compete, in accordance with article 8.4 of the AWF anti doping policy.

Ralph Cashman resignation

Having been an active participant in Weightlifting since 1952, the resignation of Ralph Cashman was accepted by the Board with the deepest regret.

Mr. Cashman was praised by the AWF President for his exceptional contribution to the activities of the Federation, specifically in the area of high performance, team management, administration and officiating.

CYG 2008 – Team Officials / Athlete Selection / HQ Staff

The CEO tabled correspondence from the ACGA outlining the AWF's administrative requirements in preparation for the 2008 Commonwealth Youth Games.

That being, to (a) nominate the WL Section Manager (b) nominate suitably qualified Headquarter staff (c) establish criterion for athletes and team officials.

Financial Recovery Plan

In accordance with the approved Financial Recovery plan, the CEO informed the Board that all non current liabilities had been honored and that the AWF was debt free.

Strategic Plan

As previously circulated to the State Members, the 2007 – 2010 Strategic Plan was approved.

Senior World Championships

The CEO tabled the performance of the Australian team at the 2007 World Championships.

Athlete	B/WT	Snatch	C & J	Total	Place	Event
Ben Turner	76.87	120	167	287	38	Senior Worlds
Jacque White	62.96	83	98	181	28	Senior Worlds
Seen Lee	57.60	86	101	187	25	Senior Worlds

Team Officials Nomination Panel

The Board appointed the following members to the Team Officials Nomination Panel:

- Michael Noonan, Martin Leach & Lyn Jones

High Performance

The Board approved the recommendations of the High Performance Management Committee, as per its meeting held on 07 October 2007:

National U15 & U17 Championships

Given the IWF's recommendation to revise its age groups from 2009 to U16 & U18, the HPMC therefore recommended the following, given the original objective was to comply with International regulations.

For 2008 only

- National U16 Tournament (Participation Event)
- National U18 & U20 Championships (to be held concurrently)
- National Senior Championships (Sydney)

Date of Events

National U16, U17 & U20 Championships: November / December 2008

National Senior Championships (Sydney): 25 October 2008

Accordingly, the Board instructed the CEO to prepare the Expression of Interest for those state members interested to hosting the National U16, U18 & U20 Championships: November / December 2008

Qualifying Totals

U16	None – participation event only
U18	50%
U20	60%
Senior	75%

Percentages are based from the average of the top 10 for the last 3 World Champs (Senior) and the top 3 average for the last 3 Junior World champs.

XXIX Olympic Team Nomination Criteria

No update

Policy Development

Michael Keelan agreed to incorporate components of the Gold Medal Incentive Program to the existing athlete selection criteria to create 'athlete contracts' stipulating key responsibilities from both the AWF and athlete.

Ratio of team officials to selected athletes

Officials	Lifters
1	1 – 4
2	5 – 9
3 / 4	10 – 15

Commonwealth Youth Games 2008 – Athlete Selection Criteria

Qualifying Standard for Athletes: 50%

Percentage is based from the average of the top 10 for the top 3 average for the last 3 Junior World champs.

High Performance Manager – Position Update

Michael Keelan agreed to draft a position description for the consideration of the Board.

Team Officials – 2007 World Cup (Commonwealth & Oceania Championships)

Given that no suitably qualified applications were received for the abovementioned assignment, the Board confirmed the following appointments.

Manager	Robert Kabbas
Head Coach	Paul Coffa MBE

AWF President, Robert Kabbas will be attending the 2007 World Cup at his own expense as part of a long standing arrangement with the Phoenix Club's participation in an interclub event against 'Manu Samoa' while Paul Coffa is the OWF General Secretary.

Accordingly, the Board determined that these appointments were appropriate.

Due to the conflict of interest, the AWF President did not vote in this resolution.

Amanda Phillips – Fosters M2006 Athlete Grant

Having acknowledged the administrative oversight, the AWF agreed to reconcile this matter by honoring Amanda Phillips with the athlete funding owed from the Fosters M2006 payment.

Board Vacancy

In accordance with article 9.10 of the AWF constitution, Western Australian Accountant Danielle Waller was appointed as a Director, filling the vacancy left by Mr. Ralph Cashman.