

AWF MEMORANDUM

To: Board of Directors / State Members
CC: Australian Sports Commission
From: Matthew Curtain
Re: Summary of Decisions, AWF Board Meeting – 04 October 2009

BOARD OF DIRECTORS MEETING

Victorian Weightlifting Stadium (34 Linda Crescent, Hawthorn VIC 3122)
Sunday, 04 October 2009 at 0930hrs

Attendance

Robert Kabbas (President), Boris Kayser, Robert Mitchell, Danielle Waller, Lyn Jones, Phil Maunder & Matthew Curtain (Chief Executive Officer)

By Invitation

Michael Keelan (High Performance Manager)

Apologies

Mary Macken

Name Change, Weightlifting Australia

Item deferred until 07 November 2009.

Vannara & Socheata Be – Permanent Residency

The CEO reported that both athletes had been provisionally selected for the 2009 Commonwealth Championships, pending the attainment of Australian citizenship.

Given the athletes are scheduled to undertake their citizenship assessment test on 08 October 2009, the CEO informed the Directors that an internal deadline of 15 October 2009 had been set – as it would take two days to organise flights, travel, etc in preparation for the team's departure to Malaysia on 18 October 2009.

Company limited by Guarantee

Item deferred, pending receipt of further information from the Australian Sports Commission.

Technical Officials – Delhi 2010 Commonwealth Games

Upon the recommendation of Mr. Jones, the Directors agreed that the Federation should lobby the IWF for the inclusion of additional Australian technical officials at the Delhi Commonwealth Games.

Due to a conflict of interest, Mr. Kayser did not participate in this discussion.

AGSTG Applications – Second Round

On behalf the High Performance Manager, the CEO tabled the AWF's 15 athlete submission with regard to the second round of funding (AGSTG).

Australian team, 2009 Commonwealth Championships

The Directors noted the selection of the Australian team for the 2009 Commonwealth Championships, as presented.

Head Coaches, '09 & '10 World Championships (& 2010 Commonwealth Games)

Subject to the approval from ASADA, the Board endorsed the appointment of Jourik Sarkisian (Men) and Michael Keelan (Women) to serve as the Head Coaches at the 2009 & 2010 World Championships (and Delhi 2010 Commonwealth Games).

Capital Weightlifting

The CEO reported that Capital Weightlifting Incorporated had been deregistered.

Financial Report

Danielle Waller on behalf of the Finance Committee presented the following monthly reports for consideration, analysis and scrutiny:

- June 2009, July 2009 and August 2009

The presented Budget was discussed by the Board. In particular Boris Kayser queried the amount allocated to Accounting Fees up to December 2009. Danielle Waller explained that the figures were set high enough to conservatively cover any likely costs in this area, particularly as there were a number of unknowns at the time the budget was set. These figures had now been adjusted downwards. Estimated expenditure associated with the CEO recruitment process was also queried. It was accepted that this could vary substantially depending on a number of variables within the process, such as the calibre of the person appointed, location, overlap period between appointment of the new CEO and the end of the current CEO's tenure etc. The Board nevertheless expressed the need to cap the CEO salary at a level relevant to the limitations of the AWF's financial position.

Australian Sports Commission

The CEO reported that the 2009/2010 operational plan was scheduled to be approved by early October 2009 and that payment (for two quarters) was expected thereafter.

Australian Age Championships

The High Performance Manager reported on the success of the Championships which were held in Launceston from 18 – 20 September 2009.

As the AWF had previously resolved to amend its age groups to conform to IWF regulations from 2010, the Directors referred the following matter to the AWF Technical Committee for clarification:

- Considering the 2010 National Youth & Junior Championships will be held concurrently, is an athlete eligible to register a performance in two categories but within different age groups (example; Male athlete, 17 years old, 94.1kg bodyweight) – can the athlete compete in the +94kg Category at the Australian Youth Championships as well as the 105kg Category at the Australian Junior Championships?

Delhi Commonwealth Games – Weightlifting Nomination Criteria

Subject to the amendment of clauses 2.1 and 6.2.3, the Directors approved the criteria.

World Masters Championships / World Masters Games

Based on the recommendations of the National Selectors, the Board endorsed the Australian team for the 2009 IWF World Masters Championships:

Women

Deborah Groves, Lisa Souter, Michelle Kinnane, Diana Loy, Julie Davies, Grace Morrison, Vicki Brady & Danielle Waller (Reserve)

Men

Damien Hewish, Warren Hellisen, John Reynolds, Graham Walker, Wilfred Chapman, Craig Wegert, Barry Reilly, Nick Milankovic & Peter Phillips (Reserve)

High Performance Forum, 17 May 2009

Michael Keelan reported that no responses had been received from the disseminated summary and therefore, the Directors resolved that the report be published on the website for public viewing.

ASTA II (2009/2010)

The HPM reported that the new ASTA's would be circulated to the athlete membership within the next week.

Direct Athlete Support

As a sign of good faith, the Directors approved the payment of July - September 2009 Direct Athlete Support.

Calendar of Events 2010

Upon the recommendation of the HPM, the 2010 Calendar of Events was approved by the Board. The Directors also resolved to shorten the qualification period from 18 months back to 12 months.

2010 Qualifying Totals (Youth & Junior)

As presented by Mr. Jones, the Board referred the proposed 2010 Youth & Junior Qualifying Totals to the HPAC for consideration.

High Performance Advisory Committee

No meeting held during reporting period.

Coach Education Program

Michael Keelan reported that four more courses are due to be delivered by the end of the year (Melbourne, Sydney, Brisbane and Perth).

In order to improve efficiency, the CEO requested that an on-line payment system to implemented on the website. In progress.

World Championships 2009

The CEO reported that seven athletes (Koum, Etoundi, Ribouem, Kelly, Hocking, Lee & Myers) had qualified for the 2009 World Championships. All athletes have confirmed their desire to compete.

CEO Employment Opportunity

The CEO reported that the subcommittee (consisting of the AWF President, CEO and David Crocker, ASC) had shortlisted the applicants to six (6) for interviewing to be conducted in Melbourne on Wednesday, 07 October 2009.

Board Evaluation and Skills Audit

In preparation for the next meeting, the President requested to be furnished with board evaluation and skills audit template.

Hall of fame

Upon the recommendation of Phil Maunder, the Board agreed, in principle to the launching of the AWF Hall of fame. In progress

Athlete historical numbers of representation

Upon the recommendation of Phil Maunder, the Board agreed, in principle to the launching of athlete numbers for those lifters that had represented Australia, at the Olympic & Commonwealth Games.

By way of noting, 87 men & 17 women had previously competed at the abovementioned events.

Member Protection Policy

The CEO reported that the revised MPP was scheduled for completion by October 2009.