



**AUSTRALIAN WEIGHTLIFTING FEDERATION LTD.**  
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*Affiliated with*  
International Weightlifting Federation  
Commonwealth Weightlifting Federation  
Oceania Weightlifting Federation

*Member of*  
Australian Olympic Committee  
Australian Commonwealth  
Games Association

*Supported by the Australian Sports Commission*

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## **EXPRESSION OF INTEREST – TEAM COACH**

The AWF seeks expressions of interest from **female** coaches wishing to be considered for an assignment at the **2018 IWF World Senior Championships – Ashgabat, TKM, 1-10 November 2018**

Applications will be assessed by an independent Team Support Personnel Nomination Panel and thereafter its recommendations [with rationale] will be made to the AWF Board of Directors for endorsement.

Applicants must electronically submit current copies of:

1. Coach accreditation
2. First Aid Certificate
3. Play by the Rules Certificate
4. Working with Children Certificate
5. ASADA (pure-performance) Certificate
6. CV including evidence of how they meet the requirements detailed overleaf
7. Scanned Passport copy and head photo.
8. Signed off Team Support Personnel Agreement.

All documents must be returned to the AWF CEO via email [mkeelan@awf.com.au](mailto:mkeelan@awf.com.au) **no later than Friday 14 September 2018**

Michael Keelan  
**Chief Executive Officer**

## **ASSIGNMENT AS FEMALE COACH (1 position)**

**The successful applicant will become a member of the Team Support Team working alongside Miles Wydall – assigned Head Coach and Lyn Jones - assigned Team Manager pre-during-post the 2018 IWF World Senior Championships**

Applicants are required to provide information to demonstrate how they meet the following criteria:

- Demonstrated experience working with athletes involved in the high-performance program;
- Demonstrated experience supporting athletes in high level international competition;
- Specialised expertise useful to selected athletes and fellow team support staff engaged in international competition;
- Proven ability and commitment to attend all team meetings, activities (including training camps where applicable);
- Demonstrated ability to manage personal stress and support the needs of other team members in high pressure situations;
- Demonstrated ability to present information clearly and convincingly;
- Possess interpersonal skills which enable acceptance as a trusted and respected team member;
- Proven ability to instil confidence and positive attitude in others;
- Proven commitment to professional development as a coach; and
- Demonstrated organisational and prioritising skills.

The independent Team Support Personnel Nomination Panel will assess each application based on the information provided.

The Panel will nominate the female coach best equipped to take on the position of Coach for the team contesting the 2018 IWF World Senior Championships.

The AWF Board will determine the final selection.

All applicants will be notified of the final AWF Board's selection **no later than Friday 28 September 2018.**

Please contact Mr Brendan Kennedy, AWF High Performance Coordinator, via email [bkennedy@awf.com.au](mailto:bkennedy@awf.com.au) or mobile 0408 955 698 should you require further information or clarification regarding the nomination process.

## AWF TEAM SUPPORT PERSONNEL AGREEMENT

### Purpose

The agreement details the duties and obligations of each appointed team official and clearly shows the relationship among assigned Head Coach, Manager and Assistant Coaches.

### Team Head Coach, Assistant Coaches and Team Manager are to:

- demonstrate a personal commitment to the long-term development of the AWF
- abide by all current policies determined by the AWF
- be prepared to travel with AWF Team members under the same conditions and assume a leadership role at rendezvous and arrival points
- be punctual, attend all meetings and actively participate in them
- wear assigned team uniform throughout the event
- take active responsibility for achieving the team mission and goals
- work continuously to build effective teamwork and communication
- share responsibility for all team decisions
- share knowledge and expertise among each other
- participate in training sessions, ceremonies and any other functions
- deal with any issue or problem that may arise or has developed that has the potential to interfere with individual or team outcomes being met.
- be prepared to be engaged in performance appraisals.

### Team Head Coach

- together with the Manager represent the team at verification of final entries meeting
- after consultation with personal coaches, assigned Assistant Coaches and lifters establish lifters competition starting weights
- ensure team unity, discipline and morale and that the team represents the AWF in a professional manner
- facilitate whatever assistance is necessary to ensure the health, safety and wellbeing of the lifters
- keep the Manager briefed and updated on any issue or problem that may arise or has developed with the assigned team coaches.

I ..... agree to abide by this agreement.

..... / / 2018  
Signed    Witness signature    Date

**The Australian Weightlifting Federation conducts its business in accordance with best practice and good governance principles. As such, all applicants must declare any real and/or perceived conflicts of interest when submitting applications to the Federation. Failure to do so may result with applications being returned without appraisal.**